



PROTECTION

Safeguarding Policy Statement

HRVG's public commitment to prevent harm and protect children, adults at risk, communities, personnel, and partners.

- **Zero tolerance**

HRVG does not tolerate sexual exploitation, abuse, harassment, child abuse, trafficking, retaliation, discrimination, or the misuse of authority, resources, images, personal information, or access to communities.

- **Expected conduct**

All representatives should uphold dignity, maintain appropriate boundaries, avoid exploitative relationships, obtain informed consent, protect confidentiality, and immediately disclose safeguarding concerns.

- **Safe programming**

Activities should be risk assessed, designed with community participation, delivered by appropriately screened and trained personnel, and supported by safe complaints, referral, and incident-response pathways.

- **Reporting and response**

Concerns should be reported promptly through authorized channels. HRVG should protect confidentiality, prohibit retaliation, prioritize survivor safety, document actions, and refer matters to qualified or lawful authorities when required.

This statement is a public summary. Detailed procedures, reporting channels, investigation protocols, and partner obligations should be maintained in controlled operational policies.

Authorized institutional presentation

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HUMAN RIGHTS VISION GROUP (HRVG)

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