



ACCOUNTABILITY

Governance & Compliance Framework

Core principles for ethical leadership, oversight, decision-making, financial stewardship, and institutional compliance.

- **Oversight and authority**

Roles, delegations, approvals, committees, and reporting lines should be documented and periodically reviewed. Material commitments must be approved by an authorized officer.

- **Ethics and conflicts**

Leaders, personnel, and representatives should disclose actual or potential conflicts, reject bribery and improper influence, protect whistleblowers, and act in HRVG's institutional interest.

- **Financial stewardship**

Budgets, procurement, payments, restricted funds, records, and financial reporting should follow documented controls, separation of duties, authorization thresholds, and review procedures.

- **Compliance and records**

HRVG should maintain required registrations, filings, agreements, policies, insurance records where applicable, document retention, data protection, and a traceable approval history.

This public framework summarizes governance expectations and does not replace board-approved bylaws, legal instruments, or jurisdiction-specific requirements.

Authorized institutional presentation

Dr. Josephine Stegeman

President & Global Executive Director

HUMAN RIGHTS VISION GROUP (HRVG)

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